23 June 1978

MEMORANDUM FOR: The Record

SUBJECT:

25X1A

Comparative Evaluation Panel #1 Meeting

1. Comparative Evaluation Panel #1 met in Key Building Office of Finance Conference Room on 17, 18, and 19 June 1978 with the following members present: Mr.

25X1A

2. Without guidelines on implementation of new uniform promotion system, the panel ranked the GS-14's on a comparative basis with subjective judgements made on the employee's entire career and potential for future growth. The CEL will be submitted to the Finance Service Career Sub-group Board for review, approval and endorsement to the Head, MF Career Sub-group.



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## COMPETITIVE EVALUATION LISTING GS-14



## Career Management Officer Notes

- More experience needed to be viewed as supergrade material.
- More maturity; experience as senior officer in Hqs. component.
- Not seen as supergrade material (retiring)
- Growth Mannerism/Style
- Growth Question Supergrade Potential.
- Growth to GS-15 level limited to speciality.
- Growth question supergrade level position capable of filling.
- Continue to enhance development for senior level job.
- Appears with potential for supergrade position.
- Has experience and capability to reach supergrade level.
- Do not see filling available 15 position.
- Limited experience to qualify for 15 position.
- No managerial skills for 15 position other than Monetary.
- No potential for 15 position in CSAD better qualified as senior auditor.
- Potential for several 15 managerial positions.
- Possible potential for Monetary field.
- Has varied experiences and can rotate overseas/ headquarters.
- Has shown improvement in day to day operation.

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